



an affiliate of Encompass Health

WHAT TO EXPECT AS A FAIRLAWN NURSE

Supportive learning environment, Educators and Managers on hand, Professional growth opportunities, Continuing Education Support, Fun workplace environment.....

Realistic Job Preview
RN/LPN



Schedule Requirement:

- 12 hours shifts: 7:00am - 7:30pm or 7:00pm - 7:30am
 - Every third weekend rotation
- 8 hour shift options: 7am-3:30pm; 3pm-11:30pm or 11pm - 7:30am
 - Every other weekend rotation
- Assigned Holiday package (every other holiday rotation)

Staffing:

- Patient assignments on average:
 - Dayshift: up to 8 patients
 - Evening/Nightshift: up to 10 patients
- RNTs either assigned to 1 nurse or split between nurses
- Total Patient Care may be assigned at times
 - Patient assignment 4-6
- Assigned patient load may be higher due to staffing changes.

PATIENT CARE:

- No Pass Zone - Call Lights are *Everyone's* responsibility
- Medication Pass and ADL's
- Wound Care
- Patient Assessments, GG scoring and documentation
- Treatments (*including respiratory if no RT in house*)
- Patient Admissions and Discharges
- Collaborative Care Rounds with Physicians
- Team Conference attendance on assigned patients
- Patient and Family Education - MRS G documentation

ORIENTATION/TRAINING/EDUCATION:

- Computer compliance and skills fair (*on hire and annually*).
- Stop (transfer & mobility) training, GG class and exam; department specific education.
- If new nurse - anticipate up to 12 weeks orientation prior to having own assignment.
- If experienced nurse - anticipate up to 6 weeks orientation prior to having own assignment.
 - All new hires assigned a preceptor
 - Orientation is individualized and length will vary.

Nursing Residency – for all RN's with less than 1 year experience/12-month program
Clinical Ladder Opportunities – RNTs, LPNs, RNTs