



FITCHBURG PUBLIC SCHOOLS

# Substitute Positions

We are currently looking for substitutes in a variety of positions with a great commitment to our amazing students.

## Daily Substitutes

(on-call, as needed)

AA or at least 48 credits  
from an accredited college/university

Teachers - \$125 per day

## Permanent Building Substitute (PBS)\*

(reports daily to the school)

AA or at least 48 credits  
from an accredited college/university

Bachelor's Degree preferred

\$150 per day

Benefits Eligible

10 Paid Sick Days

## Long-Term Substitute Teacher

Unlicensed - \$150 per day

Licensed - \$273 per day (BA, Step 0)

Bachelor's Degree preferred

**APPLY HERE:**



**WATCH OUR RECRUITMENT VIDEO**

[www.fitchburg.k12.ma.us](http://www.fitchburg.k12.ma.us)



Equal Opportunity Employment - Notice of Non-Discrimination

The School Committee's policy of nondiscrimination extends to students, employees, and the general public with whom it does business. Fitchburg Public Schools does not discriminate on the basis of race, color, religion, creed, national origin, gender, sexual orientation, gender identity, age or disability in admission to, access to, employment in, or equal treatment in its programs and/or activities in compliance with state and federal law.

Questions related to this policy must be addressed to: the Human Resources Director/Grievance Officer, 376 South Street, Fitchburg, MA 01420, (978) 345-3200.